

What is the DBE Program? (49 CFR Part 26)

The DBE Program provides disadvantaged businesses the opportunity to participate in transportation related projects primarily with the Utah Department of Transportation (UDOT), Utah Transit Authority (UTA), and the Salt Lake City Department of Airports (SLCDA).

The Objectives of the Program are:

- To ensure nondiscrimination in the award and administration of contracts.
- To create a level playing field.
- To help remove barriers.
- To assist the development of firms that can compete successfully in the marketplace.
- To provide appropriate flexibility to recipients in providing opportunities for DBE's.



Mountain West Precast (DBE)

Utah Department of Transportation (UDOT) Civil Right Office Personnel

<http://www.udot.utah.gov>

Denice L. Graham
Civil Rights Manager
(801) 965-4695
dgraham@utah.gov

Teresa L. Aguiar, PHR
EEO / Labor Compliance Specialist
(801) 965-4208
teresaaguiar@utah.gov

Beverly Crawford, CPM
Disadvantaged Business Enterprise
(DBE) Coordinator
(801) 965-4100
bcrawford@utah.gov

Kathi P. Wilcox
Disadvantaged Business Enterprise
(DBE) Coordinator
(801) 965-4102
kathiwilcox@utah.gov



Utah Disadvantaged Business Enterprise Program



Claude Nix Construction
A DBE Company



WHO IS ELIGIBLE FOR THE PROGRAM?

Qualified individuals must be a US citizen (or resident alien). The firm must be owned by



Mountain High Concrete

socially and economically disadvantaged individuals) who have been subjected to racial or ethnic prejudice or cultural bias. The owner's expertise

must be in a specialized field and of out-

standing quality, specific to the type of work the firm performs. Qualified individuals must own at least 51% of the company and have complete control. The DBE applicant cannot have a personal net worth over \$750,000.00. The company must meet the SBA and DOT size standards, and be an active, for-profit, and independent business.

UUCP DBE DIRECTORY

To fulfill project goals on federally funded projects, prime contractors utilize the DBE Directory when selecting DBE subcontractors.

Certified DBEs are listed in the UUCP DBE Directory:

<http://www.udot.utah.gov/index.php/m=c/tid=198>

SUPPORT SERVICES

OUTREACH

- Training
- Education
- Networking
- Marketing

BUSINESS MANAGEMENT ASSISTANCE

- Business Plans
- Financial Training
- Bonding Assistance Program
- Short Term Lending Program
- <http://www.dotcr.ost.dot.gov/asp/DBE.asp#QA>

PUBLICATIONS

- DBE Directory
- Quarterly Newsletters
- Contracting Opportunity Notices

CONTRACTING TOOLS

- Project Plan Sets
- One on One Technical Guidance
- Required Documentation Assistance
- Conflict Mediation

APPLICATION AND CERTIFICATION PROCESS

Potential DBE firms must complete an application with supporting documentation and submit to the Utah Unified Certification Program (UUCP). Download application from the UDOT Civil Rights web site. <http://www.udot.utah.gov/>

Applicants need only apply once to perform work with Utah Dept. of Transportation, (UDOT) Utah Transit Authority, (UTA) and Salt Lake City Dept. of Airports (SLCDA). Disadvantaged owners are interviewed in person and an on-site inspection of the business is conducted. Once a complete application is received, certification determination could take up to 90 days.

B. Fritch Trucking (DBE)



DBE PERFORMANCE

DBE's are responsible for management, supervision, and performance of the work with their own employees and equipment.